

# **FISCAL NOTE**

## **SB 4114**

February 14, 2008

**SUMMARY OF BILL:** Current law requires local education agencies to implement a differentiated pay plan for hard-to-staff subject areas and schools. This bill makes such pay plans permissive. Requires principals to consult with the director of schools when preparing the budget or making administrative staffing decisions.

### **ESTIMATED FISCAL IMPACT:**

#### **MINIMAL**

Assumptions:

- Bill will make differentiated pay plans permissive.
- BEP 2.0 funds are authorized for funding differentiated pay plans up to 15 percent of the average Tennessee instructional salary. Total BEP funding appropriated to each LEA will be unchanged.

### **CERTIFICATION:**

This is to duly certify that the information contained herein is true and correct to the best of my knowledge.



James W. White, Executive Director

/msg